



## TENI's Work

We seek to improve conditions and advance the rights and equality of trans people and their families. We work nationally in four main areas: health, employment, education and legislation.

*\*Transgender or Trans is an umbrella term for people whose gender identity or gender expression differs from the sex assigned to them at birth.*

## TENI AND COMMUNITY ENGAGEMENT

**Community engagement is an essential part of TENI's identity.**

As a community-driven organisation, we endeavour to foster productive working relationships with trans people, their families, friends and allies to help shape and steer the direction of TENI.

## TENI'S GENERAL ASSEMBLY

**A General Assembly of members is held annually.**

This meeting includes:

- Presentation of narrative and financial reports over the past year.
- Ratification and/or election of new members of the Board of Directors of TENI Ltd. (if relevant).
- An update from the Board and the Chief Executive on TENI's programme of work in the next year and beyond.
- Opportunity for members to offer feedback on our work and to make suggestions to inform our future actions and directions.

All attendees at the General Assembly will be required to have a paid up TENI membership.

## MEMBER RIGHTS

Membership runs on a calendar year (December – January), unless otherwise specified. By becoming a member you are supporting TENI to do the important work that we do.

Membership provides you with:

- TENI membership card (and perks if you get our membership packages).
- A voice at the General Assembly.
- A vote in the elections or ratification of new members of the Board of Directors.
- Eligibility to run for election to the Board of Directors.
- Regular updates on events or volunteer opportunities.
- Engagement with TENI through our social media channels.

## MEMBER RESPONSIBILITIES

In choosing to be a member of TENI, you are indicating your support of TENI's **vision, mission and approach:**

- TENI seeks to improve the situation and advance the rights and equality of trans people and their families. Our Vision is an Ireland where trans people are understood, accepted and respected, and can participate fully in all aspects of Irish society.
- TENI is an inclusive organisation and we recognise and represent diverse trans and intersex identities and experiences.
- TENI works within a human rights framework. Trans rights are human rights.
- TENI provides support and education, advocates for equality and rights, and builds the capacity of other organisations and institutions to be trans-inclusive.
- TENI collaborates with other lesbian, gay, bisexual and transgender (LGBT) and human rights organisations in Ireland and in Europe.

**All members agree to be bound to TENI's Bullying, Harassment and Code of Conduct policies.**

In the event that a member is found to be in breach of the terms and conditions of membership, TENI reserves the right to revoke membership. TENI also reserves the right to refuse membership.

## MEMBERSHIP PACKAGES

TENI's operations require that we raise substantial funds through grants, sponsorship, community fundraising and membership fees. Your fee helps us keep TENI up and running.



€5

### **Bronze Membership Package**

Annual membership, TENI membership card and badge

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€10

### **Silver Membership Package**

Annual membership, TENI membership card, badge and limited edition wristband

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€20

### **Gold Membership Package**

Annual membership, TENI membership card, badge, limited edition wristband and limited edition t-shirt

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€100

### **Platinum Membership Package**

Ten year membership, TENI membership card, badge, limited edition wristband and limited edition t-shirt

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